

# Esteban Labastidas

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## PROFESSIONAL SUMMARY

Strategy-oriented consultant in Financial Services with experience advising senior stakeholders on capital markets, risk, and operating model transformation. Strong analytical foundation across Finance and Applied Economics, combining structured problem solving, data-driven insights, and client-ready storytelling to drive executive decisions.

## EDUCATION

<b>Universidad de los Andes</b> <i>M.Sc. Applied Economics (in progress)</i>	Jan 2026 – Jul 2027 Bogotá, Colombia
<b>Escuela Europea de Negocios</b> <i>M.Sc. Finance and Finance Management</i>	Oct 2024 – Dec 2025 Spain
<b>Pontificia Universidad Javeriana</b> <i>B.S. Industrial Engineering</i>	Feb 2020 – Jun 2025 Bogotá, Colombia

## SKILLS

**Analytics & Modeling:** Financial modeling, valuation, risk analytics, dashboards, benchmarking

**Tools:** Python, VBA, SQL; Power BI, Alteryx; R, Stata, SPSS; Tableau

**Capital Markets:** Fixed income, FX, derivatives; curve construction, vol surfaces, sensitivities

## CERTIFICATIONS

<b>Capital Markets and Security Analysis (CMSA)-CFI</b>	Jan 2026
<b>Bloomberg Market Concepts</b>	May 2025
<b>McKinsey Forward Program</b>	Jun 2025
<b>Alteryx Designer Core</b>	Aug 2024
<b>SQL Databases (Platzi)</b>	Jul 2024
<b>Power BI (Platzi)</b>	Jul 2024
<b>Advanced Excel for Data Analysis (Platzi)</b>	Jun 2024

## AWARDS

<b>Winner, Research Seedbeds Call (FENADECO)</b>	Feb 2024
<b>Winner, Economics Research Competition (Javeriana University - Neptuno)</b>	Nov 2023
<b>Semifinalist, Best University Student (Portafolio Awards)</b>	Nov 2023
<b>6th Place, Millionaire Stock Market Contest (Colombian Stock Exchange - Trii)</b>	Jun 2023

## EXPERIENCE

<b>Management Solutions Consultant II (Early Promotion)</b>	Bogotá, Colombia Sep 2025 – Present
<ul style="list-style-type: none"><li>- Led client-facing workstreams with senior executives in tier-1 financial institutions across capital markets strategy, regulatory alignment, and operating model optimization.</li><li>- Supported end-to-end implementation of <b>Calypso</b> across Front/Middle/Back Office: trading workflows, static data, pricing, risk modules, and market data integrations.</li><li>- Built a valuation and <b>SA-CCR</b> exposure calculator for FX and Rates derivatives aligned with local regulatory standards, enabling improved risk measurement and reporting.</li><li>- Delivered structured analyses for Front Office, Market Risk, Credit Risk, and Treasury: sensitivities, exposure profiles, portfolio drivers, and executive-ready insights.</li><li>- Developed financial models, dashboards, and benchmarking materials used in steering committees to prioritize initiatives and inform strategic decisions.</li><li>- Contributed to business development through proposals, RFP responses, and pitch decks; translated complex analyses into clear narratives for decision-makers.</li></ul>	
<b>Consultant</b>	Jan 2025 – sept 25
<ul style="list-style-type: none"><li>- Supported strategic and performance engagements in banking and capital markets, combining quantitative analysis with structured problem solving.</li><li>- Produced profitability/efficiency analyses and management reporting to identify improvement levers across processes and teams.</li><li>- Collaborated with cross-functional stakeholders (business, risk, technology) to align requirements and deliver actionable recommendations.</li></ul>	
<b>JP Morgan Chase ED&amp;SE Intern</b>	(Internship) Jun 2024 – Jan 2025
<ul style="list-style-type: none"><li>- Built internal dashboards and automated workflows to monitor KPIs and reduce manual effort across internal operations.</li><li>- Created data pipelines and reporting outputs to enable stakeholders to identify process bottlenecks and prioritize improvements.</li><li>- Partnered with cross-functional teams to scope problems, test solutions, and deploy scalable automations.</li></ul>	

## LEADERSHIP & VOLUNTEERING

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### **Sekia Research Group (PUJ)**

*Aug 2023 – Present*

#### **Research Group Leader**

*Bogotá, Colombia*

- Defined research priorities, translated open questions into workplans, and coordinated delivery across data, analysis, and writing.
- Led project management for publications and presentations, ensuring quality control and on-time execution.

### **Solidariamente**

*Sep 2022 – Jun 2023*

#### **Senior Social Consulting**

*Remote*

- Led international consulting projects for NGOs, developing practical strategies to improve volunteer retention and operational processes.
- Designed incentive and reinvestment models to support sustainability and execution in partner organizations.

### **Cru ONG**

*Feb 2021 – Jan 2023*

#### **Part-Time Staff**

*LatAm & Caribbean*

- Supported community development initiatives; coordinated teams across countries to execute social assistance programs.

## SELECTED PROJECTS

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### **CINEP (with Sekia)**

*Oct 2023*

- Built and structured datasets to assess potential bias patterns in news coverage of social protests; performed exploratory analysis and synthesis.

### **Teaching Support: Statistics & R / RStudio (Sekia)**

*Spring 2022*

- Supported medical students in applied statistics and reproducible analysis using R and RStudio.

## PUBLICATIONS

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### **Effects of Coca Crops on Academic Performance in Colombia (2018–2021)**

*Nov 2023*

- Research on municipal-level outcomes using SABER test scores; quantified relationship between coca cultivation and academic performance.

### **Born This Way (Working Paper)**

*Mar 2023*

- Interdisciplinary working paper developed with medical students; contributed to statistical design and analysis.